

## Birthdays in January

Kent Rieger—Jan. 15  
Jessica Choate—Jan. 16  
Corrine Dates—Jan. 16  
Andrew Stockstill—Jan. 18  
Valerie Jamison—Jan. 19  
Stacy Lathrom—Jan. 26  
Dr. Emily Eilers— Jan. 30

## Jan. Work Anniversaries

David Jones—12 years  
Ryan Galbraith—4 years  
Sheila Rieger—3 years  
Dr. Emily Eilers—2 years  
Kaitlyn Bentley—1 year

◆ Monday, January 15th  
Martin Luther King, Jr. Day  
Shelter Closed to public

## Upcoming Event

- Fur Ball 2018  
April 28, 2018  
Sharonville Convention Ctr.

## DAISY AWARD

**Zack Campbell**, Assistant Shelter Manager, has been with the Sharonville location for 9 years. He is a back-up kennel worker. He assists with vaccinations for the animals. He also helps with set up for special events. Zack enjoys working with different types and breeds of animals. He once saved a deer in the community. He likes to dress as “Hero”; and he threw out the “first fetch” at Bark in the Park. He is a hockey fan and a wrestling fan.

Zack has a Beagle mix named “Toes” who is a rescue. He has an English Bulldog, “Beulah”. He also has two cats named “Foster” and “Steve French”. Zack says we should “Live, Love and Laugh as often as possible”.



## Sick Time Payout

Some of you will notice a second check on January 9, 2018 which will payout any unused sick time balance for 2017. In accordance with the current Sick Time Policy, any unused sick time for *hourly* employees as of December 31<sup>st</sup> is paid out at the employees regular hourly rate. If you have any questions please speak with your Supervisor to review your balance as of December 31<sup>st</sup>.

## 2018 Holidays observed by the SPCA of Cincinnati

The following are the new SPCA Cincinnati Holidays for 2018. These dates reflect the days the facilities will be closed to the public. As usual, we are a 7-day-per-week organization, so care for our pets will continue regardless of being open to the public.

[The SPCA Cincinnati is proud to recognize nine holidays in 2018. The holidays include:](#)

Monday	January 1, 2018	New Year's Day
Monday	January 15, 2018	Birthday of Martin Luther King, Jr.
Monday	May 28, 2018	Memorial Day
Wednesday	July 4, 2018	Independence Day
Monday	September 3, 2018	Labor Day
Thursday	November 22, 2018	Thanksgiving Day
Monday	December 24, 2018	Christmas Eve
Tuesday	December 25, 2018	Christmas Day
Monday	December 31, 2018	New Year's Eve

## Adopt-A-Pet Fund

The Development Department would like to thank all of the staff and volunteers who helped make the Adopt-A-Pet telethon a success. Thanks to you we were able to raise \$70,000 and help 30 dogs, 12 cats, and 1 rabbit find forever homes. All of this would not have been possible without your hard work and dedication, so again we thank you.”



### Website and Database changes

To help with the management of our pets, our website, [spcacincinnati.org](http://spcacincinnati.org) will soon have a new tab: “Lost Pets.”

Our current database will be divided so owner relinquishment animals – “SPCA Pets” will be separated from “Lost / Found Pets.” This new tab for Lost Pets will include both Dogs AND Cats. This will make it easier for our community to find dogs/cats that have been lost, strayed, or being held.

After data is inputted, Feral Cats will be automatically sent to a feral cat rescue. Other found cats may stay until their owners find them or a designated holding period has completed. At that point, they will be added to the “SPCA Pets” database. After the holding period, each dog/cat will be assessed, with the hopeful opportunity for transfer to the “SPCA Pets” database.

Thank you, Lisa Neal, for setting up the website and Corrine Dates, for supervising the administration of the PetPoint databases.

## Asilomar Accords

Each issue of the insider will also show the statistics on how we are doing. This first report is for both shelters of the **spca cincinnati**. This is the trend that we need to keep. Although this only accounts for the first week and we have 51 more weeks to go... as of right now - according to the industry standards: we are considered a "No Kill" facility.

## Asilomar Animal Statistics

Monday, January 08, 2018

Start Date	1/1/2018	12:00 AM
End Date	1/8/2018	11:59 PM
Site	All	

Annual Live Release Rate: 94.32%

## Asilomar Reporting Defined

**spca cincinnati** has begun accounting for all pets using the Asilomar Accords accounting method. We simply designate each pet as they enter our shelter and track their specific outcome. The report is generated automatically in PetPoint. Since we now have a true accounting of our pets, it is very important that each and every pet be designated properly, fairly, and accurately – both incoming and outgoing.

The following is a brief history of the Accords as well as the definitions on how we are being reported:

The animal welfare organization leaders who participated in the August 2004 meeting at Asilomar in Pacific Grove, California, developed and agreed upon the following definitions. The definitions are intended to provide a standard way to categorize the dogs and cats who comprise the shelter population of the various organizations each year. It is believed that standard definitions are a first step in collecting and reporting reliable data on the numbers of at-risk animals in the nation's communities.

### **Healthy**

The term "healthy" means and includes all dogs and cats eight weeks of age or older that [sic], at or subsequent to the time the animal is taken into possession, have manifested no sign of a behavioral or temperamental characteristic that could pose a health or safety risk or otherwise make the animal unsuitable for placement as a pet, and have manifested no sign of disease, injury, a congenital or hereditary condition that adversely affects the health of the animal or that is likely to adversely affect the animal's health in the future.

### **Treatable**

The term "treatable" means and includes all dogs and cats who are "rehabilitatable" and all dogs and cats who are "manageable."

#### *Rehabilitatable:*

The term "rehabilitatable" means and includes all dogs and cats who are not "healthy," but who are likely to become "healthy" if given medical, foster, behavioral, or other care equivalent to the care typically provided to pets by reasonable and caring pet guardians in the community.

#### *Manageable:*

The term "manageable" means and includes all dogs and cats who are not "healthy," and who are not likely to become "healthy," regardless of the care provided; but who would likely maintain a satisfactory quality of life, if given medical, foster, behavioral, or other care, including long-term care, equivalent to the care typically provided to pets by reasonable and caring guardians in the community; provided, however, that the term "manageable" does not include any dog or cat who is determined to pose a significant risk to human health or safety or to the health or safety of other animals.

## Unhealthy and Untreatable

The term “unhealthy and untreatable” means and includes all dogs and cats who, at or subsequent to the time they are taken into possession,

1. have a behavioral or temperamental characteristic that poses a health or safety risk or otherwise makes the animal unsuitable for placement as a pet, and are not likely to become “healthy” or “treatable” even if provided the care typically provided to pets by reasonable and caring pet guardians in the community; or
2. are suffering from a disease, injury, or congenital or hereditary condition that adversely affects the animal’s health or is likely to adversely affect the animal’s health in the future, and are not likely to become “healthy” or “treatable” even if provided the care typically provided to pets by reasonable and caring pet guardians in the community; or
3. are under the age of eight weeks and are not likely to become “healthy” or “treatable,” even if provided the care typically provided to pets by reasonable and caring pet guardians in the community.

The following is an example of how the math within the report is tabulated. (The data is not from **spca cincinnati**). If you have any questions, please contact your supervisor.

Performance Report per CCAS 2013

ID	Line Type	Dog	Cat	Total
A	Beginning Count	202	125	327
B	Sub Total Intake From Public	6880	5059	11939
C	Incoming Transfers Within Community	0	0	0
D	Incoming Transfers Outside Community	0	0	0
E	Owner Requested Euthanasia	85	47	132
F	Total Intake (B+C+D+E)	6965	5106	12071
G	Owner Requested Euthanasia	85	47	132
H	Adjusted Total Intake (F minus G)	6880	5059	11939
I	Total Adoptions	1568	1429	2997
J	Outgoing Transfers Within Community	1262	1525	2787
K	Outgoing Transfers Outside Community	0	0	0
L	Return to Owner	1484	151	1635
M	Healthy Euthanized (Includes G)	96	85	181
N	Treatable – Rehabilitatable (Includes G)	73	57	130
O	Treatable – Manageable (Includes G)	0	0	0
P	Unhealthy and Untreatable (Includes G)	1944	1757	3701
Q	Total Euthanasia (M+N+O+P)	2113	1899	4012
R	Owner Requested Euthanasia	85	47	132
S	Total Adjusted Euthanasia (Q minus R)	2082*	1852	3880
T	Subtotal Outcomes (I+J+K+L+S)	6879**	5024	11903
U	Died or Lost in Shelter/Care	31	86	117
V	Total Outcomes (T+U)	6910	5110	12020
W	Year End Shelter Count December 31, 2012 (yes it does say 2012 on the report this is not a typo here)	172	74	246